**Intervener Microcredential and NICE Certification Scoring Rubric**

| **Levels of Mastery** | | | | |
| --- | --- | --- | --- | --- |
|  | **Advanced** | **Proficient** | **Emerging** | **No Evidence** |
| Demonstration of CEC Competencies | ***All*** of the identified competencies are demonstrated. | ***A majority*** of the identified competencies are demonstrated. | ***Only a minority*** of the identified competencies are demonstrated. | ***None*** of the identified competencies are demonstrated. |

“Demonstrated” means that the candidate has provided documentation that shows the correct application of skills or correct understanding of knowledge specified by a given competency, based on the professional judgment of the reviewer. Questions to consider when determining whether a competency has been demonstrated include:

1. If a skill competency:
   1. Does the documentation show the intervener in action applying the knowledge, skill, or the result of having the knowledge or skill (e.g., development of instructional materials)?
   2. Is the documentation related to the intervener’s own practice (e.g., if demonstrating a skill, it should show actual interactions with the intervener’s student/client, rather than role playing)?
2. If a knowledge competency, does the documentation indicate that the intervener has acquired the knowledge?
3. Does the documentation provide sufficient detail to adequately assess whether a competency has been met?

**Definitions of “majority” and “minority”**

| Number of competencies in artifact | Majority means . . . | Minority means . . . |
| --- | --- | --- |
| 1 | The single competency is demonstrated/explained | No competencies are demonstrated/explained |
| 2 | Both competencies are demonstrated/explained | No competencies are demonstrated/explained |
| 3 | 2 of the 3 competencies are demonstrated/explained | Only 1 competency is demonstrated/explained |
| 4 | 3 of the 4 competencies are demonstrated/explained | Only 1 competency is demonstrated/explained |
| 5 | 3 to 5 of the competencies are demonstrated/explained | Only 1 or 2 competencies are demonstrated |